

# Wiltshire standing together against bullying

Alongside Wiltshire Children and Young People's Trust we are committed to communities in which all children and young people can play, learn and work without victimisation, bullying or harassment.

## We recognise that

- bullying harms children and can prevent them from thriving and achieving their goals in life
- the use of harmful words and harmful actions is damaging to individuals and communities
- bullying can be complex and is not easy to see or talk about
- children, young people and adults want to see positive action to stop bullying behaviour

Our Vision is to 'improve outcomes for children and young people in Wiltshire; promote safeguarding; reduce, prevent and mitigate the effects of child poverty; and enable resilient individuals, families and communities'.

Wiltshire Children and Young People's Trust

## In striving towards this vision we will

**Invest** resources in relevant programmes and training

**Promote** what works and share children and young people's experiences

**Champion** the rights of all children and young people

**Partner** with communities to safeguard children



Wiltshire Children and Young People's Trust is a partnership of agency stakeholders, including education, health, social care, police, army welfare and the voluntary sector, working together for children and young people across the county.

## In Wiltshire we are committed to

- Respecting each other
- Embracing difference
- Taking action to create inclusive communities
- Working together in partnership to reduce bullying

## We will do this by

- Listening to people in our organisation
- Providing knowledge and skills to help everyone meet our commitment
- Reporting bullying if we see it in any form
- Responding to incidents quickly and effectively
- Welcoming everyone so that they feel safe, wherever they are and wherever they are
- Using social media responsibly and appropriately
- Treating others as we would like to be treated
- Signposting relevant sources of support for information
- Modelling behaviour
- Ensuring our actions make a difference

Bullying is the repetitive, intentional hurting of one person by another, where the relationship involves an imbalance of power. Bullying can be carried out physically, verbally, emotionally or through cyberspace

Anti-Bullying Alliance